Indiana Department of Workforce Development Strategic Skills Initiative Economic Growth Region 5

Mitch Daniels, Governor Ron Stiver, Commissioner June 2006



Governor Daniels' \$23 million Strategic Skills (SSI) Initiative aims to identify and alleviate job and skill shortages. The program will be carried out in Indiana's 11 economic regions, through an ongoing process of identifying future shortages, determining the cause of those shortages, and developing solutions. Ultimately SSI will create jobs and increase personal income for Hoosiers.

About Region 5

- Population (July 2005) 1,718,892
- Labor Force (March 2006) 919,880
- Unemployment (March 2006) 4.8%
- Per Capita Income \$35,001 in 2004 -Source: www.hoosierdata.in.gov

Counties in Region

- Boone
- Hamilton
- Hancock
- Hendricks
- Johnson
- Madison
- Marion
- Morgan



Economic Growth Region 5

Economic Growth Region 5 is comprised of nine counties The SSI research & identification allocation awarded in September 2005 was \$XX. The Solutions Allocation awarded in June 2006 for Region 5 is \$778,241. Methods used to identify shortages, root causes and develop solutions were: online workshops; secondary research; surveys; focus groups; and work sessions with employers, individuals, young people, education & training providers, economic development and workforce intermediaries

Key Occupational Shortages	Projection 2005-2007
Freight, Stock or Material Movers	4,260
Truck Drivers, Heavy & Tractor-Trailer	3,640
Registered Nurses	2,422
Inspectors, Testers, Sorters, Samplers and W	eighers 2,279

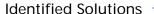
Emerging Industries / Occupations

Industrial Production Technician

Allied Health professionals

Root Causes

- **Human Resources Capacity**
 - Lack of full time professionals in Human Resources and management in new or small companies
- **Educational Capacity**
 - Limited number of nursing instructors results in waiting lists for nursing programs
 - Lack of qualified nursing instructors due to a minimum qualification of Masters in Nursing and low wages
- Pipeline Issues
 - Low wages, poor industry images, limited recruitment and state and federal regulations, contribute to shortages in nursing aides, advanced production, transportation and logistics



Identified Solutions Solution: Allied Health Professionals Dollars Allotted: \$481,241 Outcomes Proposed: Solution Description: Region 5 will develop a two-year scholarship for 99 Hoosiers trained students to train in innovative and emerging 89 certifications earned medical fields such as polysomnography and ul-89 placed or promoted into shortage octrasound technicians. Training in other allied cupations medical fields will also be offered. Eighty-nine students are expected to complete training within two years. The solution fills shortage occupations within the region and builds skills

Solution: Job Opportunities in Vital Dollars Allotted: \$297,000 *Industries* Solution Description: **Outcomes Proposed:** Region 5 will offer 60 scholarships for technical 60 Hoosiers trained training at Ivy Tech Community College. The 60 certificates earned scholarships will focus on training for careers in 50 placed or promoted into shortage ocmanufacturing, logistics and automotive induscupations tries. Upon completion of training, sixty technical certificates with a concentration in welding, machine tool or quality will be issued and 50 workers will secure employment. This solution fills key occupational and skill shortages within the region.

Solution Totals

needed for emerging occupations.

\$778,241

159 Hoosiers trained

139 placed or promoted in shortage occupations